



Health & Safety Statement

STATEMENT OF POLICY



The Safety, Health and Welfare at Work Act 2005 impose a statutory duty on employers to ensure the health and safety of their employees whilst at work. This duty and duties outlined proceeding and subsequent legislation is understood as part of this duty. This duty extends to others who may be affected by that work. Employees also have a statutory duty to take care of themselves and others who may be affected by their acts or omissions.

In addition to the legislative duties in safety, health and welfare, the normal duty of care is always a natural overriding duty.

For the Covid 19 pandemic reopening of school specific protocols and procedures have been put in place following government guidance roadmap to ensure the health, well-being and safety of all staff and students. To execute these duties, all responsibilities for health and safety matters are effectively assigned and fulfilled at all levels of the management and employees.

In its administration, the management will ensure adequate resources, both financial and otherwise are made available to provide for safety, health and welfare within the constraints of the budget as set by the Department of Education and Science.

Through this statement the undersigned will, themselves and with associates and others seek to ensure that

- a) Continuing risk assessments are carried out and reviewed.
- b) Systems of work are provided and maintained that seek to minimise risks to health.
- c) Arrangements for use, handling, storage and transport of articles and substances for use at work are safe and seek to minimise risks to health.
- d) Employees are provided with appropriate information, instruction training and supervision as necessary to ensure their safety and safety of others who may be affected by their actions.
- e) In circumstances where it is not practicable to control and eliminate hazards, such protective clothing and equipment that is appropriate will be provided where identified and requested.
- f) The provision for maintenance of all plant, machinery and equipment to ensure they are safe and minimise any risk to health.
- g) The working environment of all employees is safe and without risk to health.
- h) The place of work is safe and minimise risk to health and that there is safe access to egress from the work place.
- i) Set up a monitoring / review systems.
- j) A Covid 19 Response plan has been drawn up by the school with specific procedures/protocols to create a safe, healthy working environment for all.

Notification: This statement is available to all employees, Parents Council, Students Council, Contractors employed by the school and Statutory Inspectors.

A. Implementation

This policy statement will be implemented by Ms Cara Mc Loughlin, Principal, with the assistance of the pertinent staff as detailed in the statement.

Signed

Cara M. Loughlin

Date

8/9/2020

B. Principal

I, the undersigned, endorse and take full responsibility on behalf of the Board of Management for the implementation of this policy statement.

Signed

M. Loughlin

Date

8/9/2020